

VTAEYC Annual Report FY18



Vermont Association for the
Education of Young Children

An Affiliate of **naeyc**[®]

1. VTAEYC The Affiliate Story

VTAEYC is proud of our accomplishments over the past year.

- Our annual conference is our greatest accomplishment and what we are known for around the state. It is the largest conference for Early Childhood Professionals in the state of Vermont, and we always have in the area of 350 registrants over 3 days. This year we will hold our conference in October in a new venue that we think will enhance the experience for our conference attendees, as well as increase attendance.
- Another of our successes is our Facebook Page. There is robust participation and we have followers from all over the state and country.
- Our organization has teamed with Vermont Child Care Industry Career Council to reorganize the state's Apprenticeship Program and run it as part of the TEACH program that we are already the administrator for. We moved our offices to a new and better location to facilitate this process.
- We have added 7 new members to our board in the past year. We have worked hard in the past several years to re-build our board capacity. We have faced some challenges; in retaining board members, having a strong and stable executive committee and board leadership. We now have 13 board members, and a full executive committee with the exception of Past President. We have made a commitment to support developing the leadership potential of our new members. We are providing financial support to our President Elect to attend the Leadership Summit and sent 2 members to the Public Policy Forum. Our President and Executive Director attended last year's NAEYC annual conference.
- Our website content has been completed and is now in the hands of our website developer who is readying it to go live. While the new website is long overdue, we are proud to have accomplished this, given that it was all done on volunteer time by board members.
- We are excited about the enthusiasm and willingness to work to build our organization that our current board members share. Let's see how much we have to say when we submit next year's report

PDF 4 VTAEYC Governance Reporting

VT AEYC board members and terms

Name <i>Position</i>	Term begun	Term end
Tierney O'Meara <i>President Elect</i>	February, 2018	October 2020
Christina Nelson <i>Member at Large</i>	October, 2017	October, 2019
Sharron Harrington <i>Member at Large</i>	January, 2018	October 2020
Mary Zigman <i>Member at Large</i>	October, 2017	October 2019
Jen Tucker <i>Member at Large</i>	January 2018	October 2020
Nancy Steeley <i>Member at Large</i>	June 2014	October 2018
Christine Noonan <i>Member at Large</i>	January 2018	October 2020
Beth Rowley <i>Treasurer</i>	January 2014	October 2018
Shelley Henson <i>Member at Large</i>	October 2016	October 2018
Johanna Vaczy <i>President</i>	January 2018	October 2020
Stephanie Goodwin <i>Member at Large</i>	June 2015	October 2018
Ines Abdelnour <i>Secretary</i>	October 2018	October 2020
Brenda Metzler <i>Member at Large</i>	January 2018	October 2020

VTAEYC 3 yr-Strategic Plan

FY17-FY19

VTAEYC'S VISION

The Vermont Association for Young Children (VAEYC) will enhance professional development for early care and education providers and advocate for young children (birth through eight years) and their families.

VTAEYC'S MISSION

The Vermont Association for the Education of Young Children (VAEYC) will improve the education and care of young children in Vermont.

VTAEYC CORE VALUES

- Improve the education and status of early childhood practitioners
 - Improve the standards of practice
- Increase public awareness of and support for children and their families and the issues that affect them.

STRATEGIC PLAN KEY THEMES:

- 1. Membership at the heart of what we do**
- 2. Member RETENTION is our challenge**
- 3. Increase the quality of the ECE system (programs and individuals)**
- 4. A high-Functioning, effective Board of Directors**
- 5. Improved Financial and business practices**

FY17	Status	FY18	Status	FY 19	Status
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<p>Annually use evaluation data from our projects to inform the board and do a cost benefit analysis, and project debrief within 30 days of the annual project end.</p> <p>TEACH: annual recipient/sponsor surveys</p> <p>TEACH: 2016 Competency Review eval</p> <p>Strengthening Families: Evals at end of 17 hour training</p> <p>Conference: end of conference large eval</p> <p>Quality Improvement Project</p> <p>Each meeting has goals which are evaluated as well as the effectiveness of the meetings through a survey monkey-Andrea create survey</p>	<p>Ongoing . Data inputted into Survey Monkey</p> <p>Done. Needs to be reviewed with VTAEYC board TEACH Advisory Board has been done 6/30/17</p> <p>Ongoing</p> <p>Completed in October and reviewed with board at January meeting</p> <p>Completed when a program finishes with a mentor. Data gathered quarterly on program stats</p> <p>Not done.</p> <ol style="list-style-type: none"> 1. all Committees able to report out to board. 2. Begin/End on time 3. Goals stated at beginning? 4. Were they met? 5. Clear Action steps/responsibilities outlined for next meeting? 	<p>create/use data points for our work and collaboration with LGK and the Alliance</p> <p>Create an online platform for recipient/sponsor evals</p> <p>Consider online platform additional data gathering</p> <p>Complete</p> <p>Set meeting norms. attach to each agendas at top.</p> <p>Complete annual self-assessment recommended by NAEYC prior to Strategic Planning meeting. MID MAY 2018</p>	<p>Board Development: This year was spent restructuring, recruiting 7 new board members to expand our diversity, both geographically and area of expertise in the field. Rebuilding our governance was a focus.</p> <p>Website reconfiguration and NAEYC rebranding challenged our ability to complete some task.</p> <p>April- formal data evaluation not completed</p> <p>Advocacy: For Alliance-lead org for TEACH, CCFAP</p> <p>Voted to engage in the conversation about P2P and be the lead agency given the appropriate resources.</p> <p>Co-housed with VCCICC</p> <p>Fiscal agent for the level certificate bonus grants</p> <p>Strengthening Families- funding ends 12/2018. Extension was granted, evaluation done for extension request.</p>	<p>Data Collection on projects:</p> <ul style="list-style-type: none"> • Decide on a survey or exit task for websites and during projects. • Who will review? How? <p>Strengthening Families.</p> <ul style="list-style-type: none"> • Continue • Plan for funding/sustainability for sustainability for modules. <p>Board Meetings:</p> <ul style="list-style-type: none"> • After action review for each meeting: changes, likes and dislikes. • Decide on a board meeting format to include norms, expectations for committees • establish mentor system for new board members • re-vitalize Team VTAEYC • develop nominating committee to recruit new board members-increase demographic 	
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<p>VTAEYC board representation on important ECE workforce development committees.</p>	<p>6. Meeting Norms were upheld. 7. Future Agenda Items identified</p> <p>TALK about norms and dry run survey.</p> <p>Ongoing- Sonja is on I. Early Learning and Development Committee (BBF) [Stacy Dawson] and</p> <p>2. Power to the Profession NAEYC (workforce and compensation, n=10, met 5/17, 7/17 day, 9/17, Oct 17 retreat, dec 17) Community interviews) Susan Titterton, Dana Anderson, Sonja, Lynne Robbins, Janet McLaughlin, sub committee has started and Sonja is a member.</p> <p>VTAEYC board Sept meeting with Stacy Goffin-DAYTIME opportunity: Tue, 9/12 AM (6-8pm @ UVM), 8-10AM Wed. 9/13. In person. Location TBD.</p>		<p>TEACH evals- done as required. TEACH did an evaluation also.</p> <p>Meeting norms and exit tasks under development.</p>	<p>diversity.</p> <p>Branding:</p> <ul style="list-style-type: none"> • Sharron- brochure update with new membership pricing • Johanna -website content for Conference tab • Sonja-membership tab update • committees-content for the rest of the tabs. <p>Membership:</p> <ul style="list-style-type: none"> • email blasts for WOYC • revisit and implement last year's goals • compile list of public school early ed programs with the goal of recruiting new members <p>Finance:</p> <ul style="list-style-type: none"> • Identify grant opportunities 	
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PDF 5- VTAEYC Membership

Current Membership-291

Member benefits provided by affiliate:

Current member benefits-

- Facebook page
- Member breakfast at the conference
- Member mix and mingle at the conference
- Member discount for conference registration, vendor registration
- Week of the Young Child mailing including activities guide and pins
- Planned to reinstate bi-monthly e-newsletter

Member demographics



