

# T.E.A.C.H. Early Childhood® VERMONT

## Early Childhood Apprenticeship Scholarship Program for Child Care Teachers

### Who is eligible for a scholarship?

Apprentices must be currently employed for a minimum of 30 hours per week in a regulated child care program or Agency of Education Setting (with a qualified mentor available on site). All apprentices must have the ability to enroll as a CCV student, access the courses, and have the support of their employer to share the cost of the scholarship.

Scholarships are awarded on the basis of need and commitment to the Early Childhood Education field, as shown through information on the application.

### What kind of support does the scholarship program provide?

T.E.A.C.H. Early Childhood® VERMONT pays for a percentage of tuition and books, provides an access stipend each semester, reimburses the program for a portion of the release time given, provides a contract completion bonus for apprentices and provides counseling and administrative support for the program.

### What kind of commitment are programs required to make?

Programs must agree to sponsor a scholarship apprentice by contributing a portion of the cost of tuition, giving apprentices paid release time each week and agreeing to award the apprentice a raise upon completion of each one-year scholarship contract. T.E.A.C.H. will reimburse programs for a portion of the cost of release time.

### What kind of support does the Vermont Child Care Industry and Career Council (VCCICC) provide?

VCCICC conducts outreach and orientation, provides materials for apprentice/mentor teams, maintains files, collects monthly documentation for apprentices and mentors, and offers support to all participants throughout the course of the apprenticeship program.

The VT Child Care Apprenticeship Program (VCCAP) is managed in collaboration with the VT Department of Labor, through the efforts of VCCICC.



### For more information, call or write:

**T.E.A.C.H. Early Childhood® VERMONT**  
VTAEYC

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Shelburne, VT 05482

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### What kind of commitment are scholarship apprentices required to make?

As scholarship recipients, apprentices must attend classes and successfully complete 9-12 credits during the contract year toward an Apprentice Certificate in Early Childhood Education. Apprentices will be asked to contribute 10% of the cost of tuition and books for each course. At the end of the scholarship year, apprentices are required to remain employed at their sponsoring program for one additional year in return for a salary increase.

### Who can sponsor an apprentice on a T.E.A.C.H. scholarship?

Programs must be a Vermont regulated child care or Agency of Education setting, with no unresolved violations within the last 12 months, or history of recurring violations, as defined by Child Development Division licensing regulations. Programs wishing to make a commitment to teacher education and compensation by meeting the terms of the scholarship contract can participate.

### Can a scholarship be extended for another year?

As long as funds are available, and as long as both the child care program and apprentice continue to be eligible, T.E.A.C.H. will award scholarship contract renewals so the apprentice can continue taking courses. At the conclusion of the Apprenticeship Program, the apprentice and sponsoring program will have the option of rolling into a T.E.A.C.H. Associate Degree Scholarship.

**Who funds the Early Childhood  
Apprenticeship Scholarship Program?**

Funding comes from a variety of sources including The Henderson Foundation for startup funds, the Vermont Child Development Division and the Vermont Department of Labor.



The T.E.A.C.H. Early Childhood® Project (Teacher Education And Compensation Helps) is designed to provide a comprehensive and integrated structure for a variety of scholarship initiatives. The Project was created to improve the education of people working in child care centers and family child care homes while increasing their compensation. Developed through Child Care Services Association in North Carolina in 1990, T.E.A.C.H. was created to upgrade the level of education of teachers working with young children while making the educational process affordable, increasing wages and reducing turnover.

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VERMONT**

**Apprenticeship  
Scholarship  
Program  
for  
Child Care  
Center Teachers**

