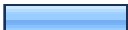
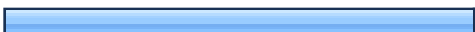









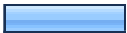


1. My current VAEYC membership status is:

		Response Percent	Response Count
Past		18.3%	13
<b>Current</b>		<b>70.4%</b>	<b>50</b>
Potential		9.9%	7
Uninterested		1.4%	1
<b>answered question</b>			<b>71</b>
<b>skipped question</b>			<b>0</b>



## 2. What is your professional role?

		Response Percent	Response Count
Family Home Care provider/teacher		5.9%	4
Center-based provider/teacher		20.6%	14
Public school based provider/teacher		8.8%	6
<b>Administrator/Director</b>		<b>36.8%</b>	<b>25</b>
Government Employee		1.5%	1
Special Educator		7.4%	5
Health Care Professional		1.5%	1
Other		17.6%	12
	(please specify)		19
<b>answered question</b>			<b>68</b>
<b>skipped question</b>			<b>3</b>

## 3. How many years have you been in the field?

	Response Count
	63
<b>answered question</b>	<b>63</b>
<b>skipped question</b>	<b>8</b>

#### 4. Do you have a teaching license?

		Response Percent	Response Count
Yes		39.7%	27
No		60.3%	41
answered question			68
skipped question			3

#### 5. If you answered "Yes," at what level?

	Response Count
	27
answered question	27
skipped question	44








#### 6. If you answered "Yes," what is your endorsement?

	Response Count
	27
answered question	27
skipped question	44


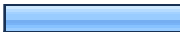



## 7. If you answered "Yes," by which state is your license issued?

	Response Count
	27
answered question	27
skipped question	44




## 8. With what age group do you work?

		Response Percent	Response Count
Infant/Toddler		25.0%	17
<b>Preschool</b>		<b>52.9%</b>	<b>36</b>
Kindergarten		19.1%	13
Primary		14.7%	10
Adult		19.1%	13
Multiple		20.6%	14
Other		11.8%	8
		answered question	68
		skipped question	3





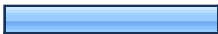
9. 1. The following questions are about the programs and services VAEYC provides to our membership and others. On a scale of 1-5 (1 being poor, 3 being good and 5 being excellent) please rate the following services, or indicate N/A (not applicable) for programs and services you do not use: VAEYC's Fall Conference is the largest early childhood professional development opportunity provided in Vermont. It is our intention to provide you with a balance of quality, relevant professional development sessions and networking opportunities. Due to the size of the conference, there are very few options in Vermont for locations that can meet our size requirements. Therefore we alternate the location between UVM's Davis Center, Burlington and The Killington Grand Resort, Killington. Our 2013 conference is at the Killington Grand October 17th-19th.

		Response Percent	Response Count
1 poor		0.0%	0
2		3.3%	2
3 good		26.7%	16
4		23.3%	14
5 excellent		40.0%	24
N/A		6.7%	4
<b>answered question</b>			<b>60</b>
<b>skipped question</b>			<b>11</b>

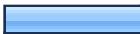


**10. Regarding the fall conference, please indicate;**

		Response Percent	Response Count
I will continue to attend the fall conference.		50.0%	30
I am interested in attending the fall conference in the future.		35.0%	21
I will not be attending the fall conference in the foreseeable future.		16.7%	10
	Comments:		21
	answered question		60
	skipped question		11



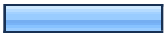


**11. Spring Speaker (2009: Louise Derman-Sparks; 2010: workshops presented by VAEYC Board members; 2011: Diane Levin spoke about her book, So Sexy So Soon; 2012: Joan Alman discussing The Crisis in Early Education) May 22, 2013 at the Champlain College campus- An afternoon and evening focused on recess/outdoor play and young children's well-being featuring Dr. Olga Jarrett.**

		Response Percent	Response Count
1 poor		0.0%	0
2		5.0%	3
3 good		18.3%	11
4		26.7%	16
5 excellent		18.3%	11
N/A		31.7%	19
	answered question		60
	skipped question		11


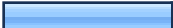

## 12. Regarding the Spring Speaker Event:

		Response Percent	Response Count
I will continue to attend the event.		20.0%	12
<b>I am interested in attending the Spring Speaker Event in the future.</b>		<b>45.0%</b>	<b>27</b>
I will not attend the event in the foreseeable future.		35.0%	21
	Comments:		17
	answered question		60
	skipped question		11

**13. Publications/Display at events** At our Fall Conference and several of the regional conferences and events the VAEYC display offers informational brochures as well as NAEYC publications for sale. The publications and information is on an array of topics and spans from the most recent to most popular from the past. Publications are offered at the membership rate, and save the shipping fee incurred when you order online directly from NAEYC.







		Response Percent	Response Count
1 poor		0.0%	0
2		5.0%	3
3 good		23.3%	14
4		23.3%	14
<b>5 excellent</b>		<b>36.7%</b>	<b>22</b>
N/A		11.7%	7
	answered question		60
	skipped question		11

## 14. Regarding the Publications/Display at events:




		Response Percent	Response Count
I have utilized the display information and/or purchased publications.		50.0%	30
I am interested in accessing these materials and information.		25.0%	15
I am not interested in accessing this service in the foreseeable future.		26.7%	16
	Comments:		4
		<b>answered question</b>	<b>60</b>
		<b>skipped question</b>	<b>11</b>





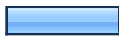



**15. e-connections Newsletter** VAEYC publishes an online newsletter every other month at no cost to members or interested educators. Contributors to eConnections include VAEYC members, VAEYC governing board members, local early childhood agencies, and even national level writers like Diane Levin and Debra Sullivan. To sign up to receive the newsletter, go to [VAEYC.org](http://VAEYC.org). If you have an idea for a newsletter topic, or you'd like to have an article considered for publication, contact Melissa Riegel-Garrett at [melissa.riegel-garrett@vaeyc.org](mailto:melissa.riegel-garrett@vaeyc.org)

		Response Percent	Response Count
1 poor		1.7%	1
2		1.7%	1
3 good		28.3%	17
4		21.7%	13
<b>5 excellent</b>		<b>36.7%</b>	<b>22</b>
N/A		10.0%	6
<b>answered question</b>			<b>60</b>
<b>skipped question</b>			<b>11</b>




## 16. Regarding the e-connections newsletter,

		Response Percent	Response Count
I will continue to read the newsletter.		78.3%	47
I am interested in receiving the newsletter.		18.3%	11
I am not interested in e-connections.		3.3%	2
	Comments:		4
	<b>answered question</b>		<b>60</b>
	<b>skipped question</b>		<b>11</b>






**17. Quality Improvement Project VAEYC’s Child Care Quality Improvement Project provides support to all childcare programs and providers to help them improve quality and implement a continuous quality improvement approach to achieve goals of improving access to quality (developmentally beneficial) child care programs and improving supports for all caregivers. VAEYC can help connect your program to a mentor who can offer you support as you take the improvement steps that are right for you. More information is available on the [vaeyc.org](http://vaeyc.org) website.**

		Response Percent	Response Count
1 poor		1.7%	1
2		5.0%	3
3 good		16.7%	10
4		8.3%	5
5 excellent		28.3%	17
N/A		40.0%	24
<b>answered question</b>			<b>60</b>
<b>skipped question</b>			<b>11</b>




## 18. Regarding the Quality Improvement Project

		Response Percent	Response Count
I will continue to receive this program support.		16.7%	10
I am interested in learning more about receiving a mentor through this project.		21.7%	13
<b>I will not utilize the Quality Improvement Project services in the foreseeable future.</b>		<b>61.7%</b>	<b>37</b>
	Comments:		14
	<b>answered question</b>		<b>60</b>
	<b>skipped question</b>		<b>11</b>






**19. Website The VAEYC.org website offers VAEYC history, board, and contact information as well as guidance with NAEYC accreditation, advocacy, and becoming a VAEYC member. Our website provides details on upcoming events and conferences and links to many resources including local, state and national early childhood agencies.**

		Response Percent	Response Count
1 poor		1.7%	1
2		0.0%	0
3 good		31.7%	19
<b>4</b>		<b>40.0%</b>	<b>24</b>
5 excellent		20.0%	12
N/A		6.7%	4
	<b>answered question</b>		<b>60</b>
	<b>skipped question</b>		<b>11</b>




**20. Regarding the VAEYC website,**

		Response Percent	Response Count
I will continue to access the website and utilize the information offered.		63.3%	38
I plan to explore the website in the future.		31.7%	19
I will not use the VAEYC website for information.		5.0%	3
	Comments:		4
		answered question	60
		skipped question	11







**21. Social Media VAEYC has a facebook page and hosts a blog on the home page of our website. We utilize these tools to share national, state and regional information of interest. Examples include: national advocacy calls to action, professional development events offered in Vermont and job postings for child care programs.**

		Response Percent	Response Count
1 poor		1.7%	1
2		0.0%	0
3 good		30.0%	18
4		20.0%	12
5 excellent		11.7%	7
N/A		36.7%	22
		answered question	60
		skipped question	11

## 22. Regarding VAEYC Social Media:

		Response Percent	Response Count
I will continue to engage with VAEYC through Facebook/blogs.		23.3%	14
I am interested in engaging with VAEYC through various social media opportunities.		26.7%	16
<b>I am not interested in engaging with VAEYC through social media.</b>		<b>50.0%</b>	<b>30</b>
		<b>answered question</b>	<b>60</b>
		<b>skipped question</b>	<b>11</b>




23. VAEYC advocates on behalf of our members on early childhood issues. We participated in the development of the child care financial assistance, quality and professional development plan (and endorsed the full) Vermont Early Childhood Alliance's 2013 Policy Agenda: [http://www.kidsarepriorityone.org/pdf/2013.Leg.Agenda.%202\\_1\\_13.FINAL.pdf](http://www.kidsarepriorityone.org/pdf/2013.Leg.Agenda.%202_1_13.FINAL.pdf) . In addition, VAEYC shared with members opportunities to weigh in on the several early childhood bills being discussed in the 2013 legislative session. Finally, on behalf of VAEYC, executive director, Melissa Riegel-Gaughan followed the progress of, and testified on, the proposals relating to increasing funding for the child care financial assistance program and the pre-k bills. Please rate how well the advocacy of VAEYC met your needs and concerns about the VT early childhood education and care system.

		Response Percent
1 poor		3.3%
2		1.7%
3 good		16.7%
4		26.7%
5 excellent		43.3%
N/A		8.3%

Comments about advocacy

answered question
skipped question

**24. \*Mix & Mingles VAEYC has begun to host regional opportunities for professionals to network with each other. These informal gatherings have been hosted in Manchester, VT (9/2012); Burlington, VT (1/2013); and Montpelier, VT (3/2013). Each Mix and Mingle has seen attendance rise, participants have made connections with others in the area, and we have had FUN! Our next Mix and Mingle event is coming up on Friday, May 31st in Addison County from 4-6pm. Save the Date--more details about exact location will be coming soon!**

		Response Percent	Response Count
I have attended one or more of these gatherings and will continue to attend in the future.		15.4%	8
I plan to attend the next Mix & Mingle in May.		21.2%	11
<b>I am not interested in attending.</b>		<b>65.4%</b>	<b>34</b>
		Comment:	17
		<b>answered question</b>	<b>52</b>
		<b>skipped question</b>	<b>19</b>








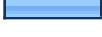
**25. Twitter VAEYC is considering a twitter account as a way to share the efforts of the association on behalf of its members. It would be a real-time tool to inform followers of the various events, meetings, and opportunities where VAEYC is a presence on your behalf. Would you follow VAEYC on twitter?**

		Response Percent	Response Count
1 not likely		82.8%	48
2		1.7%	1
3 good chance of using		5.2%	3
4		0.0%	0
5 excellent chance of using		5.2%	3
N/A		5.2%	3

Comments: 13

answered question	58
skipped question	13

**26. T.E.A.C.H in Vermont** The T.E.A.C.H. (Teacher Education And Compensation Helps) Early Childhood is coming to Vermont. This strategy for improving quality in early care and education currently operating in 22 states and Washington DC. In exchange for a commitment to serve in early care and education positions, T.E.A.C.H. can provide comprehensive scholarships for coursework leading to credentials and degrees at local community colleges and universities. These scholarships come from sources that include local, state and federal governments, foundation and corporate grants, employers and participants co-payments. The next step is for RFP process to seek organizational applicants to be Vermont's T.E.A.C.H. administrative home VAEYC will be responding to this RFP! For more information about T.E.A.C.H., you can get fact sheets and annual reports from [www.childcareservices.org/ps/case\\_workforce.html](http://www.childcareservices.org/ps/case_workforce.html)

		Response Percent	R
1 not likely		22.4%	
2		6.9%	
<b>3 good chance of using</b>		<b>32.8%</b>	
4		6.9%	
5 excellent chance of using		19.0%	
N/A		12.1%	

Comments:






answered question

skipped question

**27. Shared Services/Group Purchasing** As early childhood educators, you have more important things to focus on than worry about where to get the lowest fees on credit card processing, affordable healthcare or payroll services. That’s why we are considering partnering with CCA Global to bring you ECE Shared Resources. So Vermont providers can access a wealth of tools, services and cost savings programs to help you save money and operate more efficiently. The idea is simple. Through this web-based platform, our Vermont providers gain enormous buying power by allowing those willing to pay an annual fee to join a nationwide pool of purchasers. Imagine saving up to 50% on services like, payroll, marketing templates and bulk purchasing. Visit [www.ECESharedResources.com](http://www.ECESharedResources.com) for a preview.

		Response Percent	Response Count
1 not likely		39.7%	23
2		10.3%	6
3 good chance of using		12.1%	7
4		5.2%	3
5 excellent chance of using		13.8%	8
N/A		19.0%	11
Comments:			6
answered question			58
skipped question			13

**28. Play Days with VAEYC** This idea is an expansion of our mix and mingle events, where the whole family is invited to participate at a designated "fun" location (think Jay Peak water park, Montshire museum). While participants would pay their own way, VAEYC would work with the host site to provide discounted admission options to our members and their families. This would be an opportunity for members to meet, network and relax with others in our association and their families!

		Response Percent	Response Count
1 not likely		41.4%	24
2		17.2%	10
3 good chance of using		24.1%	14
4		12.1%	7
5 excellent chance of using		5.2%	3
	Comments:		8
	answered question		58
	skipped question		13

**29. Are there other programs or services that you'd like for VAEYC to offer? If so, please describe.**

	Response Count
	6
answered question	6
skipped question	65

**30. Are there any additional comments you would like the VAEYC board members to hear?**

	<b>Response Count</b>
	10
<b>answered question</b>	<b>10</b>
<b>skipped question</b>	<b>61</b>



**Page 3, Q1. What is your professional role?**

1	director & educator at Shelburne Farms	May 17, 2013 4:11 PM
2	Director	May 17, 2013 12:29 PM
3	consultant	May 15, 2013 4:19 PM
4	Early elementary classroom asst teacher - public school	May 15, 2013 4:08 PM
5	consultant, trainer	May 15, 2013 1:18 PM
6	Head Start Ed Manager	May 14, 2013 12:04 PM
7	one-on-one paraeducator	May 14, 2013 9:43 AM
8	Lender	May 14, 2013 8:14 AM
9	substitute for two centers (home-based and center)	May 13, 2013 4:05 PM
10	EEE	May 13, 2013 2:13 PM
11	E	May 13, 2013 1:56 PM
12	non/proft, professional development	May 13, 2013 11:30 AM
13	mentor	May 13, 2013 10:17 AM
14	college instructor	May 13, 2013 8:41 AM
15	consultant	May 13, 2013 8:26 AM
16	Educator in secondary ed	May 13, 2013 8:21 AM
17	child care health consultant	May 13, 2013 7:28 AM
18	college adjunct	May 13, 2013 7:18 AM
19	and Special Educator	May 13, 2013 6:54 AM





Page 3, Q2. How many years have you been in the field?

1	22	May 19, 2013 8:38 PM
2	40+	May 17, 2013 4:11 PM
3	20	May 17, 2013 12:29 PM
4	22	May 15, 2013 7:26 PM
5	15	May 15, 2013 6:56 PM
6	13	May 15, 2013 4:19 PM
7	15	May 15, 2013 4:08 PM
8	15	May 15, 2013 3:31 PM
9	20	May 15, 2013 3:24 PM
10	9	May 15, 2013 2:55 PM
11	18 years	May 15, 2013 1:39 PM
12	30	May 15, 2013 1:18 PM
13	10	May 14, 2013 8:51 PM
14	20	May 14, 2013 5:59 PM
15	28	May 14, 2013 2:15 PM
16	15	May 14, 2013 12:04 PM
17	13	May 14, 2013 11:16 AM
18	26	May 14, 2013 9:46 AM
19	1	May 14, 2013 9:43 AM
20	13	May 14, 2013 8:14 AM
21	5	May 14, 2013 6:54 AM
22	Twenty	May 14, 2013 5:22 AM
23	20 plus	May 13, 2013 9:19 PM
24	29	May 13, 2013 8:19 PM
25	35	May 13, 2013 6:09 PM
26	20	May 13, 2013 5:57 PM
27	12	May 13, 2013 4:58 PM

**Page 3, Q2. How many years have you been in the field?**

28	about 27yrs	May 13, 2013 4:05 PM
29	30	May 13, 2013 3:18 PM
30	20+	May 13, 2013 2:13 PM
31	Forty	May 13, 2013 1:56 PM
32	6	May 13, 2013 1:23 PM
33	24	May 13, 2013 1:19 PM
34	21	May 13, 2013 12:59 PM
35	20	May 13, 2013 12:25 PM
36	7	May 13, 2013 11:30 AM
37	14	May 13, 2013 11:11 AM
38	3	May 13, 2013 10:38 AM
39	25	May 13, 2013 10:38 AM
40	16	May 13, 2013 10:28 AM
41	30	May 13, 2013 10:17 AM
42	9	May 13, 2013 10:13 AM
43	30	May 13, 2013 10:03 AM
44	25	May 13, 2013 9:46 AM
45	16	May 13, 2013 9:38 AM
46	20	May 13, 2013 9:15 AM
47	10	May 13, 2013 9:07 AM
48	8	May 13, 2013 8:45 AM
49	13	May 13, 2013 8:41 AM
50	16	May 13, 2013 8:27 AM
51	29	May 13, 2013 8:26 AM
52	35 years	May 13, 2013 8:21 AM
53	20	May 13, 2013 8:14 AM
54	20 yrs	May 13, 2013 7:54 AM

**Page 3, Q2. How many years have you been in the field?**

55	34	May 13, 2013 7:47 AM
56	25 years	May 13, 2013 7:46 AM
57	~1`	May 13, 2013 7:28 AM
58	18	May 13, 2013 7:20 AM
59	29 years	May 13, 2013 7:18 AM
60	25	May 13, 2013 7:13 AM
61	thirty nine	May 13, 2013 7:12 AM
62	35	May 13, 2013 6:58 AM
63	20+	May 13, 2013 6:54 AM



**Page 4, Q2. If you answered "Yes," at what level?**

1	I had one but it is no longer current	May 17, 2013 4:12 PM
2	admin and 7-12	May 16, 2013 12:15 PM
3	birth through K	May 15, 2013 4:09 PM
4	Level 2	May 15, 2013 3:31 PM
5	I have a Level 1	May 15, 2013 1:40 PM
6	level 2	May 14, 2013 8:52 PM
7	Level I	May 14, 2013 9:46 AM
8	elementary education	May 14, 2013 9:43 AM
9	Level I	May 14, 2013 5:22 AM
10	Level 1	May 13, 2013 9:20 PM
11	Early Education	May 13, 2013 8:20 PM
12	2	May 13, 2013 5:00 PM
13	1 & 2	May 13, 2013 2:13 PM
14	Level II	May 13, 2013 1:20 PM
15	Level 1	May 13, 2013 12:26 PM
16	2	May 13, 2013 11:31 AM
17	Level 1	May 13, 2013 11:12 AM
18	preschool through grade 6	May 13, 2013 10:43 AM
19	bachelor	May 13, 2013 10:39 AM
20	Level 2	May 13, 2013 10:29 AM
21	2	May 13, 2013 9:39 AM
22	Beginning Teacher	May 13, 2013 9:16 AM
23	p-6	May 13, 2013 8:42 AM
24	Level 2	May 13, 2013 7:28 AM
25	Early Childhood	May 13, 2013 7:21 AM
26	Level I	May 13, 2013 7:18 AM
27	II	May 13, 2013 6:55 AM



**Page 4, Q3. If you answered "Yes," what is your endorsement?**

1	science admin	May 16, 2013 12:15 PM
2	birth through K	May 15, 2013 4:09 PM
3	ECE and ECSE	May 15, 2013 3:31 PM
4	Elementary and Early Ed	May 15, 2013 1:40 PM
5	early education	May 14, 2013 8:52 PM
6	ECE and Health Education	May 14, 2013 9:46 AM
7	grades 1-6	May 14, 2013 9:43 AM
8	Pre-K	May 14, 2013 5:22 AM
9	Early Childhood	May 13, 2013 9:20 PM
10	Early Childhood and Essential Early Education	May 13, 2013 8:20 PM
11	elementary, early childhood special ed	May 13, 2013 5:00 PM
12	SPED, EEE, Elem Ed	May 13, 2013 2:13 PM
13	ECE Birth to age 8	May 13, 2013 1:20 PM
14	Early Education	May 13, 2013 12:26 PM
15	Early Ed and Early childhood special ed	May 13, 2013 11:31 AM
16	Early Childhood and Elementary	May 13, 2013 11:12 AM
17	(none presently as I am retired)	May 13, 2013 10:43 AM
18	K-8 elementary education	May 13, 2013 10:39 AM
19	Early Childhood Special Education 0-6	May 13, 2013 10:29 AM
20	early childhood ed	May 13, 2013 9:39 AM
21	Elementary Education	May 13, 2013 9:16 AM
22	early childhood	May 13, 2013 8:42 AM
23	elementary, school social work, early childhood special ed	May 13, 2013 8:08 AM
24	School Nursing; Health Education	May 13, 2013 7:28 AM
25	Early Childhood Special Ed	May 13, 2013 7:21 AM
26	Early Education and Elementary Education	May 13, 2013 7:18 AM
27	5-80	May 13, 2013 6:55 AM





**Page 4, Q4. If you answered "Yes," by which state is your license issued?**

1	vt	May 16, 2013 12:15 PM
2	VT	May 15, 2013 4:09 PM
3	VERMONT	May 15, 2013 3:31 PM
4	VT	May 15, 2013 1:40 PM
5	Vermont	May 14, 2013 8:52 PM
6	Vermont	May 14, 2013 9:46 AM
7	New York	May 14, 2013 9:43 AM
8	Vermont	May 14, 2013 5:22 AM
9	Vermont	May 13, 2013 9:20 PM
10	VT	May 13, 2013 8:20 PM
11	Vermont	May 13, 2013 5:00 PM
12	NY & VT	May 13, 2013 2:13 PM
13	VT	May 13, 2013 1:20 PM
14	VT	May 13, 2013 12:26 PM
15	VT	May 13, 2013 11:31 AM
16	NY, VT	May 13, 2013 11:12 AM
17	NYS; MA; VT (all expired as I am retired)	May 13, 2013 10:43 AM
18	yes	May 13, 2013 10:39 AM
19	Vermont	May 13, 2013 10:29 AM
20	Vermont	May 13, 2013 9:39 AM
21	New Hampshire and Vermont	May 13, 2013 9:16 AM
22	nh	May 13, 2013 8:42 AM
23	VT and TExas	May 13, 2013 8:08 AM
24	VT	May 13, 2013 7:28 AM
25	VT	May 13, 2013 7:21 AM
26	Vermont	May 13, 2013 7:18 AM
27	VT	May 13, 2013 6:55 AM



**Page 6, Q2. Regarding the fall conference, please indicate;**

1	I like going to Killington because the traffic is easy, parking is simple. Burlington scares me away, its difficult to navigate, and seems way to busy and crowded. In fact, two years ago, while my car was in a parking garage in Burlington for the conference...Someone Keyed my SUV. It cost me \$1300 to repair, and the police didn't/couldn't do anything about it.	May 17, 2013 12:38 PM
2	The Killington location hasn't been as good for our center.	May 15, 2013 7:04 PM
3	I understand the need to alternate between northern and southern locations - I find the drive very long - I am sure folks going the other way feel the same - not sure that there is a solution	May 15, 2013 3:37 PM
4	depending on the topics and workshops offered.	May 14, 2013 8:56 PM
5	When it is in Burlington	May 14, 2013 9:50 AM
6	because they are all way to far away from where I live and getting there is hard for me..	May 14, 2013 6:59 AM
7	I don't mind the travel every other year, it's a good compromise.	May 13, 2013 9:24 PM
8	It would be nice to see more depth at the conference. A few offerings that are geared toward folks who have been in the field a while.	May 13, 2013 8:30 PM
9	Living in Chittenden County, I attend the UVM year but not the Killington year.	May 13, 2013 6:21 PM
10	Right now, my salary and work hours are so low, I have lapsed my membership to use money elsewhere. Killington is too far, gas and travel, for me to attend. It is also difficult to sometimes be off from work to attend.	May 13, 2013 4:15 PM
11	I am always hoping that the offerings will become more relevant. We are in and have been stuck in a crisis in Early care and education for at least fifteen years and looking for venues to focus and works towards real change.	May 13, 2013 2:10 PM
12	It is harder to attend now that the school schedule does not have days off at that point (formerly "teachers' convention") days.	May 13, 2013 1:28 PM
13	The dates overlap with the Division for Early Childhood (DEC) National Conference, which can cause a conflict for me.	May 13, 2013 10:35 AM
14	I have mentioned this is the past when answering the VAEYC Questionnaire. I understand that there are limited places for space in order to hold the VAEYC conferences, but the set-up for the Davis Center is really inconvenient. I have a medical condition that requires certain things and having the hotel room and my belongings so far away makes it difficult. I do manage, but it is not without worry.	May 13, 2013 10:27 AM
15	I try to attend the conference when it is in Killington, but have never been able to attend when it's been held in Burlington.	May 13, 2013 9:45 AM
16	The quality of the conference has improved over the years and is excellent. I bring my whole staff which is a significant commitment of our limited resources. We all think it is worth it. Thank you.	May 13, 2013 9:17 AM
17	I can't afford to attend I don't have the money for the modest registration nor can	May 13, 2013 8:50 AM

**Page 6, Q2. Regarding the fall conference, please indicate;**

I afford to take the time off from my other jobs.

18	I generally like to attend but ultimately it depends on the sessions offered	May 13, 2013 8:32 AM
19	It is too challenging to find coverage at our center since we are open during the week. We will continue to try and make it work	May 13, 2013 8:28 AM
20	I only attend when in Killington	May 13, 2013 7:02 AM
21	Perhaps	May 13, 2013 6:59 AM



**Page 6, Q4. Regarding the Spring Speaker Event:**

1	I may or may not be interested in the spring conference, very busy time of the year for us.	May 17, 2013 12:38 PM
2	again it is to far away for me.	May 14, 2013 6:59 AM
3	I attended the 2012 presentation.	May 13, 2013 6:21 PM
4	I am less interested in a film screening than a talk	May 13, 2013 5:03 PM
5	Depending on my fiancial situation, I may attend in the spring...or will be covering for someone else who is attending.	May 13, 2013 4:15 PM
6	Again I hope that we will begin to work towards real change in this field. The violence being pumped into our culture has not lessened and in fact has begun to physically effect our children.	May 13, 2013 2:10 PM
7	I don't believe I know about the Spring event. We usually attend the Child Care Project's Spring Conference... and then close our center for the VAEYC Fall Conference.	May 13, 2013 1:43 PM
8	I can't afford to take a day off from work at a very busy time in our school.	May 13, 2013 1:28 PM
9	The timing does not work as my program is open Monday - Friday 7:00am - 5:00pm	May 13, 2013 1:03 PM
10	The event seems expensive to me. I like the topic but \$50.00 is a lot for an afternoon	May 13, 2013 11:18 AM
11	I am bringing my paraeducators to spring speaker with me this year.	May 13, 2013 10:35 AM
12	Although I am interested in the Spring Speaker events It is difficult for me to get to Burlington for programs because it is an almost 3 hour drive.	May 13, 2013 9:45 AM
13	I assume this is a wonderful event. It is often hard for me to get away for the day this time of year which does not reflect a lack of interest but rather a 6 hour drive.	May 13, 2013 9:17 AM
14	I can't afford to attend I don't have the money for the modest registration nor can I afford to take the time off from my other jobs.	May 13, 2013 8:50 AM
15	due to location; too far to travel- wish it was more accessible/ centrally located	May 13, 2013 8:32 AM
16	I will be out of town for this year's event. Wish I could come.	May 13, 2013 8:14 AM
17	Perhaps	May 13, 2013 6:59 AM

**Page 6, Q6. Regarding the Publications/Display at events:**

1	I would love to see more vendors, more items to bring back to the classroom.	May 17, 2013 12:38 PM
2	I don't like to order things over the internet in fear that someone will steal my card info..	May 14, 2013 6:59 AM
3	It is always nice to be able to look at a book prior to purchase. Thank you.	May 13, 2013 9:17 AM
4	can't attend the events so mute point	May 13, 2013 8:50 AM

**Page 6, Q8. Regarding the e-connections newsletter,**

1	as a director, I have enough to read monthly...occasionally I may check them out.	May 17, 2013 12:38 PM
2	I look at the newsletter.	May 13, 2013 6:21 PM
3	I just don't want more of the same. So I am not sure. This agency works to keep the status quo and that is not working for our children and families.	May 13, 2013 2:10 PM
4	The newsletter is very helpful, has great information and I love getting the newsletters. It is a great way to learn more, get new ideas and stay up-to-date with information in our field.	May 13, 2013 10:27 AM





**Page 6, Q10. Regarding the Quality Improvement Project**

1	I receive free monthly support from Project Success, of Vermont Community Loan Fund,	May 17, 2013 12:38 PM
2	Quality improvement in Vt has backfired. A serious re-evaluation of what quality really looks like, and what elements are measurable and which are not, is very much in order. The latest efforts towards quality improvement have only served to homogenize - not to truly improve. They have hampered the efforts of programs seeking real quality.	May 15, 2013 7:04 PM
3	I currently have a VB3 mentor	May 15, 2013 1:45 PM
4	for my staff members	May 14, 2013 9:50 AM
5	It is important that educators/mentors in more urban areas do not adopt an elitist attitude when providing support. Working to improve quality in rural locations where resources and educational opportunities may not be as abundant requires knowledge, enthusiasm, and diplomacy.	May 14, 2013 5:30 AM
6	Not applicable to my position, think the program is a good idea!	May 13, 2013 8:30 PM
7	I am not aware of this project.	May 13, 2013 6:21 PM
8	I am a part-time sub.	May 13, 2013 4:15 PM
9	Again there is little room for change in this program.	May 13, 2013 2:10 PM
10	We just signed up with a mentor!	May 13, 2013 1:43 PM
11	We are NAEYC Accredited and have used a mentor in the past for help around the portfolios.	May 13, 2013 11:18 AM
12	We currently have a program mentor, but am interested in searching for more/new information that may be useful to our center. I am going to look at VAEYC website to find out more.	May 13, 2013 10:27 AM
13	I haven't heard a lot about this	May 13, 2013 8:32 AM
14	As a school based provider it does not fit my needs at this time in my current nonadministrative role.	May 13, 2013 7:25 AM

**Page 6, Q12. Regarding the VAEYC website,**

1	I do not look at the VAEYC website.	May 13, 2013 6:21 PM
2	I find your web site difficult to use and not offering communication among members.	May 13, 2013 2:10 PM
3	I use the NAEYC website more	May 13, 2013 11:18 AM
4	although I frequently look at NAEYC and Torch, I haven't utilized the VAEYC site yet	May 13, 2013 8:32 AM

**Page 6, Q15. VAEYC advocates on behalf of our members on early childhood issues. We participated in the development of the child care financial assistance, quality and professional development planks on (and endorsed the full) Vernont Early Childhood Alliance's 2013 Policy Agenda: <http://www.kidsarepriorityone...>**

1	We have to be better advocates for young children.	May 17, 2013 4:15 PM
2	Keep Up The Good Work!	May 14, 2013 12:07 PM
3	VAEYC must maintain a strong presence in this area.	May 14, 2013 5:30 AM
4	Wow This subject is very limited and I am sorry about this change.	May 13, 2013 2:10 PM
5	Not always clear which direction vaeyc is testifying for. More information on how decisions about where vaeyc advocates on an issue would be helpful to disseminate to the general membership. Or have places for membership to weigh in with an email invite to do so, not just a quick survey on the website for those who happen to cruise by.	May 13, 2013 10:35 AM
6	Good work. Please keep it up and Thank you.	May 13, 2013 9:17 AM
7	I wasn't aware of these activities, but am in support esp regarding the funding CCFAP!	May 13, 2013 8:32 AM
8	I think we need to be very careful about balancing the union issues as supported by the VT Alliance and advocating for the needs of providers and young children.	May 13, 2013 7:25 AM
9	Please continue to attempt to bring unity to a fractured advocacy system that provides legislators with mixed messages	May 13, 2013 7:23 AM



**Page 6, Q16. \*Mix & Mingles**

**VAEYC has begun to host regional opportunities for professionals to network with each each other. These informal gatherings have been hosted in Manchester, VT (9/2012); Burlington, VT (1/2013); and Montpelier, VT (3/2013). Each Mix and Mingle has seen attendance rise, participan...**

1	May is not good for me, but would like to be kept updated for these funtions.	May 17, 2013 12:38 PM
2	not located regionally	May 16, 2013 12:18 PM
3	too far for me to attend currently	May 15, 2013 7:30 PM
4	Evenings are for my family. I try to live what I speak.	May 15, 2013 7:04 PM
5	I will be watching to see if something comes to Franklin County.	May 15, 2013 1:45 PM
6	I work during the event. I would attend if the event were after six o'clock.	May 13, 2013 9:24 PM
7	Interesting, just learning of this event	May 13, 2013 8:30 PM
8	I would but I have gotten caught up in not being able to access your technology. I am very interested.	May 13, 2013 2:10 PM
9	I would be interested but would need to be closer to the Upper Valley - St Johnsbury area... there are a lot of after work commitments so we really need to be picky but I do love to get together with others in th field.	May 13, 2013 1:43 PM
10	Timing does not take into consideration FCC	May 13, 2013 1:03 PM
11	I will not be attending the Mix & Mingle in May due to other obligations, but may attend future events. I think this is a great idea for other providers to come together!	May 13, 2013 10:27 AM
12	I would be interested in attending a mix and mingle if it were close to or in Bennington County	May 13, 2013 9:45 AM
13	I would like to- but the hours have been in conflict with other jobs so far.	May 13, 2013 8:50 AM
14	Wish they offered some in the Windsor County!	May 13, 2013 8:47 AM
15	I would like to attend, but didn't know about this	May 13, 2013 8:32 AM
16	I would be interested in attending one located closer to us in the UPper Valley Area.	May 13, 2013 8:28 AM
17	It would help to have the dates published earlier.	May 13, 2013 7:25 AM

**Page 7, Q1. Twitter**

**VAEYC is considering a twitter account as a way to share the efforts of the association on behalf of its members. It would be a real-time tool to inform followers of the various events, meetings, and opportunities where VAEYC is a presence on your behalf.**

**Would you follow VAEYC on tw...**

1	Sorry, I just can't deal with Twitter yet. I'm just starting to text!	May 17, 2013 4:17 PM
2	I do not have a twitter account	May 17, 2013 12:41 PM
3	im currently not on twitter	May 14, 2013 12:08 PM
4	Twitter and other forms of social media take my attention away from providing services in real time.	May 14, 2013 5:37 AM
5	I do not use Twitter.	May 13, 2013 9:25 PM
6	not ery "up" with social media!!, tho do use e-mail and occasionally text	May 13, 2013 4:18 PM
7	I like the idea but I personally don't use Twitter.	May 13, 2013 1:46 PM
8	I do not use Twitter	May 13, 2013 10:38 AM
9	Already see #vaeyc come up on occassion. Would be a good idea to encourage this during vaeyc events (spring speaker, mix and mingles, and the annual conference) from participants.	May 13, 2013 10:37 AM
10	I do not have a twitter account	May 13, 2013 9:48 AM
11	I don't use Twitter	May 13, 2013 8:33 AM
12	I don't use twitter and have no interest in learning.	May 13, 2013 7:57 AM
13	Have never used twitter (I guess I need to learn how!)	May 13, 2013 7:34 AM

**Page 7, Q2. T.E.A.C.H in Vermont**

**The T.E.A.C.H. (Teacher Education And Compensation Helps) Early Childhood is coming to Vermont. This strategy for improving quality in early care and education is currently operating in 22 states and Washington DC. In exchange for a commitment to serve in early care and educ...**

1	We have staff enrolled in VT apprenticeship program, 6 free college courses, its awesome, we love the program, not sure if we would need to look elsewhere.	May 17, 2013 12:41 PM
2	This could possibly help our staff and/or collaborative partnerns.	May 15, 2013 3:29 PM
3	I have a Master's Degree in Education so this is not applicable, however if appropriate courses were available locally I might participate as a student at my expense in order to gain CEUs.	May 14, 2013 5:37 AM
4	I would not likely need to use this service, but it sounds like a great resource!	May 13, 2013 8:34 PM
5	I am very interested.	May 13, 2013 2:13 PM
6	I work with staff assisting them in meeting educational standards and beyond.	May 13, 2013 10:43 AM
7	May be a way my paraeducators could move up in their professional development skills.	May 13, 2013 10:37 AM
8	This reply indicates that I believe this is a valuable resource for my staff and I would expect to use the service.	May 13, 2013 9:21 AM

**Page 7, Q3. Shared Services/Group Purchasing**

**As early childhood educators, you have more important things to focus on than worry about where to get the lowest fees on credit card processing, affordable healthcare or payroll services. That's why we are considering partnering with CCA Global to bring you ECE...**

1	Good opportunity but not applicable to me.	May 14, 2013 5:37 AM
2	I think this is the program that sounds like a big waste of money and time.	May 13, 2013 2:13 PM
3	Would need more info	May 13, 2013 11:20 AM
4	I order through the public school budget and vendors	May 13, 2013 10:37 AM
5	Certainly would want to know more about this opportunity.	May 13, 2013 9:21 AM
6	As I am a school based provider doesn't apply.	May 13, 2013 7:57 AM

**Page 7, Q4. Play Days with VAEYC**

**This idea is an expansion of our mix and mingle events, where the whole family is invited to participate at a designated "fun" location (think Jay Peak water park, Montshire museum). While participants would pay their own way, VAEYC would work with the host site to provide d...**

1	Maybe we could have a visit to Shelburne Farms as an option???	May 17, 2013 4:17 PM
2	Good way to get the word out about VAEYC	May 17, 2013 12:41 PM
3	During the Week of the Young child would be fun	May 13, 2013 11:20 AM
4	N/A	May 13, 2013 10:45 AM
5	Not sure if my family members would be willing to join us, but I think it is a great idea	May 13, 2013 10:38 AM
6	Great idea and would love to participate if there are options in the lower half of the state	May 13, 2013 9:48 AM
7	depends on the cost and location	May 13, 2013 8:33 AM
8	Dumbest idea yet; this isn't the purpose of VAEYC	May 13, 2013 7:03 AM

**Page 8, Q1. Are there other programs or services that you'd like for VAEYC to offer? If so, please describe.**

1	affordable insurance? Group policies? We may not need this soon, but, so many need insurance, and childcare centers live check to check, not much left over for the expense of insurance. Also, better rates for insurances, like workers comp, liability etc.	May 17, 2013 12:43 PM
2	Thoughtful advocacy for livable wages. Advocacy for lessening red tape. Advocacy for proper oversight (with teeth!) of licensing, STARS and the Northern Lights program.	May 15, 2013 7:08 PM
3	We need change. Continuing to support and maintain development of complicated and restrictive buracracies while staff compensation is so low and subsidies prevent parents from real choices for their children is un acceptable for this association. VAEYC needs to find a way to lead and not continue to keep things the same.	May 13, 2013 2:25 PM
4	None at this time	May 13, 2013 2:18 PM
5	More opportunities for topical discussions of issues in the field and where Vermont is going in relation to young children as part of the conference or socials might be nice.	May 13, 2013 9:27 AM
6	Can we explore a New England conference again?	May 13, 2013 7:24 AM

**Page 8, Q2. Are there any additional comments you would like the VAEYC board members to hear?**

1	I think VAEYC/NAEYC are such a valuable organizations. I wish all early childhood educators would be members-is the cost of membership a deterrent?	May 17, 2013 4:19 PM
2	I love the fall conferences, I've been to many many of them.	May 17, 2013 12:43 PM
3	I may not be an appropriate person for this survey. I find myself so tired with the 110% I give with children, and do not have any time or energy to do things outside of this. I also, very strongly believe, that YES, absolutely, I want teachers to be educated in this field, but if they HAVE been continuing their education and remaining up to date with research, then people who have been doing this for years should be grandfather cloused in...AND considered for mentorship etc., CDA, etc. Unfortunately, on my salary, not sure people could afford to go back to school...or have that energy. I have a Master's Degree, so this does not concern me...but if someone told me I needed a degree, I would leave the profession. I would not, nor could afford to, go back to school. AND I would prefer to work alongside someone who is willing and has years of experience...vs. a degree.	May 13, 2013 4:23 PM
4	You all are doing a great job!!!! And I appreciate all of your efforts to help teachers and others in this field. THANK YOU!!!!	May 13, 2013 10:39 AM
5	Holding the annual meeting at the conference is nice.	May 13, 2013 9:27 AM
6	keep up the good work	May 13, 2013 8:26 AM
7	Thank you for your time and energy!	May 13, 2013 7:53 AM
8	I have found, in the past, that many VAEYC board members seem elitist and are often rude and condescending, often not willing to listen or assist in any way. I used to be very active in early childhood initiatives but due to the attitudes I ran into I have dropped out of all groups and associations to just run my own facility.	May 13, 2013 7:26 AM
9	Keep up the great work!!	May 13, 2013 7:24 AM
10	Focus on how to increase salaries - and not through unionization. But through making more money available to programs who would pay their teachers more if they could afford to do that.	May 13, 2013 7:04 AM